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CITY COLUMBUS

BARTHOLOMEW COUNTY, STATE OF INDIANA

WE, THE UNDERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935, AMENDED IN 1995, DO FIX AND DETERMINE THE COMMON WAGE SCALES TO APPLY ON THE 1. ADA IMPROVEMENTS PROJECT 2. INDOOR AIR QUALITY WORK PROJECT 3. ELEVATOR IMPROVEMENT PROJECTS 4. BUILDING EXTERIOR IMPROVEMENT 5. HVAC & MECHANICAL IMPROVEMENTS PROJECT 6. LOCAL FIRE MARSHALL REQUIRED IMPROVEMENTS PROJECT.

## PROJECT NAME

THE RATES LISTED BELOW ARE FOR COMMERCIAL WORK. THE ATTACHED JOB CLASSIFICATION DOCUMENT, STATEWIDE CLASSIFICATION AND DESCRIPTIONS FOR DETERMINING RATES FOR BUILDING CONSTRUCTION, COMPLETELY DESCRIBES EACH JOB CLASSIFICATION WHICH IS CONTAINED ON THIS SCALE. THIS DOCUMENT IS THE ONLY REFERENCE WHICH IS APPLICABLE IN DETERMINING THE JOB CLASSIFICATION ON AN INDIVIDUAL WORKER AND MUST BE REFERRED TO WHEN ASSIGNING A CLASSIFICATION TO A WORKER.

| CLASSIFICATION                         | CLASS        | BASE RATE<br>PER HOUR | FRINGE<br>PACKAGE |
|--|--------------|-----------------------|-------------------|
| ASBESTOS WORKER                        | SKILLED      | \$ 25.20              | \$ 8.80           |
| ASBESTOS ABATEMENT                     | SKILLED      | \$ 25.20              | \$ 8.80           |
| ASBESTOS ABATEMENT                     | SKILLED      | \$ 20.99              | \$ 8.26           |
| ASBESTOS ABATEMENT<br>(NON-MECHANICAL) | SKILLED      | \$ 17.98              | \$ 5.40           |
| BOILERMAKERS                           | SKILLED      | \$ 22.80              | \$ 9.60           |
| BRICKLAYERS                            | SKILLED      | \$ 22.41              | \$ 7.08           |
| CARPENTER                              | SKILLED      | \$ 20.99              | \$ 6.29           |
| CARPETLAYERS                           | SKILLED      | \$ 20.99              | \$ 6.29           |
| CEMENT MASONS                          | SKILLED      | \$ 18.50              | \$ 4.85           |
| DRYWALL FINISHER                       | SKILLED      | \$ 18.70              | \$ 6.11           |
| DRYWALL INSTALLER                      | SKILLED      | \$ 20.99              | \$ 6.29           |
| ELECTRICIAN                            | SKILLED      | \$ 28.10              | \$ 9.23           |
| ELEVATOR CONSTRUCTOR                   | SKILLED      | \$ 30.74              | \$ 13.31          |
| ELEVATOR CONSTRUCTOR                   | SEMI-SKILLED | \$ 21.52              | \$ 12.15          |
| GLAZIERS                               | SKILLED      | \$ 23.43              | \$ 7.48           |
| HOD CARRIERS                           | SEMI-SKILLED | \$ 18.48              | \$ 5.40           |
| IRONWORKERS                            | SKILLED      | \$ 20.50              | \$ 9.31           |
| LABORERS                               | SKILLED      | \$ 18.89              | \$ 5.40           |
| LABORERS                               | SEMI-SKILLED | \$ 18.48              | \$ 5.40           |
| LABORERS                               | UNSKILLED    | \$ 17.98              | \$ 5.40           |
| MILLWRIGHT                             | SKILLED      | \$ 19.70              | \$ 5.49           |
| OPERATING ENGINEERS                    |              |                       |                   |
| CLASS A                                | SKILLED      | \$ 22.68              | \$ 9.25           |
| CLASS B                                | SKILLED      | \$ 16.90              | \$ 9.25           |
| PAINTERS GROUP 1                       | SKILLED      | \$ 20.57              | \$ 6.18           |
| PAINTERS GROUP 2                       | SKILLED      | \$ 19.57              | \$ 6.18           |
| PAPERHANGER                            | SKILLED      | \$ 18.70              | \$ 6.11           |
| PILEDRIIVER                            | SKILLED      | \$ 20.99              | \$ 6.29           |
| PIPEFITTERS&STEAMFITTERS               | SKILLED      | \$ 27.50              | \$ 10.12          |
| PLASTERS                               | SKILLED      | \$ 19.50              | \$ 5.37           |
| PLUMBERS                               | SKILLED      | \$ 27.50              | \$ 10.12          |

|                                 |  |          |                |
|---------------------------------|--|----------|----------------|
| POINTERS.CLEANERS,CAULK SKILLED |  | \$ 23.81 | \$ 6.53        |
| ROOFERS/WATERPROOF SKILLED      |  | \$ 21.36 | \$ 6.75        |
| SHEETMETAL WORKERS SKILLED      |  | \$ 25.73 | \$ 12.30       |
| SOUND & COMMUNICATIONS SKILLED  |  | \$ 21.30 | \$ 7.02        |
| SPRINKLER FITTER SKILLED        |  | \$ 27.59 | \$ 9.10        |
| STONE MASONS SKILLED            |  | \$ 22.95 | \$ 5.05        |
| TEAMSTERS SKILLED               |  | \$ 20.55 | \$ 254.00 WKLY |
| TECHNICAL ENGINEER              |  |          |                |
| LAYOUT MAN SKILLED              |  | \$ 20.99 | \$ 6.29        |
| INSTRUMENT MAN SKILLED          |  | \$ 20.99 | \$ 6.29        |
| RODMAN SKILLED                  |  | \$ 17.98 | \$ 5.40        |
| TERRAZZO WORKERS SKILLED        |  | \$ 26.78 | \$ 6.97        |
| TILE&MARBEL SETTERS SKILLED     |  | \$ 26.63 | \$ 6.52        |
| TILE&MARBEL FINISHERS SKILLED   |  | \$ 17.92 | \$ 4.20        |
| TERRAZZO FINISHER SKILLED       |  | \$ 19.84 | \$ 4.20        |



ALL APPRENTICES-AS APPROVED BY BUREAU OF APPRENTICE & TRAINING.


THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.


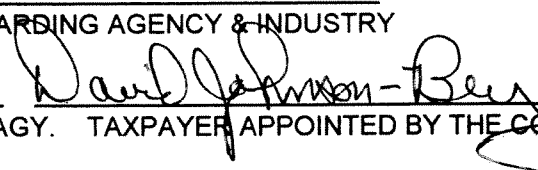
STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AN INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S. DEPT. OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 180(ONE HUNDRED EIGHTY)DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

  
 REPRESENTING THE GOVERNOR OF INDIANA
   
 REPRESENTING THE INDIANA AFL-CIO

  
 REPRESENTING THE AWARDING AGENCY & INDUSTRY

  
 TAXPAYER APPOINTED BY THE AWARDING AGY.
   
 TAXPAYER APPOINTED BY THE COUNTY

DATED THIS 4th DAY OF FEBRUARY 2004